

Arizona Labor Law Postings

Thank you for using MSEC! Your order contains the following state posters:

Name of Poster	Poster Code	Posting Requirements	Agency Responsible
Unemployment Compensation	LAZ01	All employers	AZ Dept of Economic Security
Unemployment Compensation (Spanish*)	LAZ14	All employers	AZ Dept of Economic Security
Workers' Compensation Insurance (bi-lingual)	LAZ02	All employers	Industrial Commission of Arizona
Employee Safety & Health Protection ¹	LAZ03	All employers	Industrial Commission of Arizona
Employee Safety & Health Protection (Spanish*) ¹	LAZ06	All employers	Industrial Commission of Arizona
Prohibition of Discrimination (bi-lingual)	LAZ04	All employers	AZ Attorney General, Civil Rights Division
Work Exposure to Bodily Fluids	LAZ05	All employers	Industrial Commission of Arizona
Work Exposure to Bodily Fluids (Spanish*)	LAZ07	All employers	Industrial Commission of Arizona
Constructive Discharge	LAZ08	All employers	AZ Revised Statutes, 23-1502
Constructive Discharge (Spanish*)	LAZ09	All employers	AZ Revised Statutes, 23-1502
Minimum Wage	LAZ10	All employers	Industrial Commission of Arizona
Minimum Wage (Spanish*)	LAZ11	All employers	Industrial Commission of Arizona
No Smoking ²	LAZ12	All employers except those exempted by law (To be posted at all building entrances)	AZ Dept of Health Services
No Smoking (Spanish*) ²	LAZ13	All employers except those exempted by law (To be posted at all building entrances)	AZ Dept of Health Services
E-Verify	LAZ15	All employers	Dept of Homeland Security
E-Verify (Spanish)	LAZ17	All employers	Dept of Homeland Security
Right to Work	LAZ16	All employers	US Dept of Justice
Right to Work (Spanish)	LAZ18	All employers	US Dept of Justice
Work Exposure to MRSA, Spinal Meningitis, or TB**	LAZ19	Required for all employers whose employees may receive significant exposure to MRSA, spinal meningitis or TB, in their regular course of employment. Examples of possible employees who would meet this qualification are, but not limited to: firefighters, law enforcement officers, corrections officers	Industrial Commission of Arizona
Fair Housing	LAZ20	Recommended for employers engaged in the sale or rental of real property	Attorney General's Office
Fair Housing (Spanish)	LAZ21	Recommended for employers engaged in the sale or rental of real property	Attorney General's Office

*While they are not required, Spanish versions are recommended for employers of Spanish-speaking workers.

Printing and Posting Instructions

All files are print ready, according to size requirements from the issuing agency (if any). To ensure compliance, print all posters as provided. Posters requiring different paper size and/or color print are noted below as exceptions. Please note: In some cases, individual posters are set up to print on multiple pages.

- 1.) Print each of the posters listed above on 8.5"x11" paper.
 - ¹(Industrial Commission of Arizona requires the Employee Safety & Health Protection poster to be 8.5"x14"(legal size). MSEC has provided a version to be printed on one 8.5"x14", or if you are unable to print 8.5"x14", we have also included a version to be printed on two "8.5x11".)
 - ²Arizona requires No Smoking posters to be printed in color.

** Must be placed next to LAZ02 - Worker's Compensation
- 2.) For multiple-page posters, we recommend taping the pages together before posting.
- 3.) Review each poster and posting instructions (above) carefully to check for special posting requirements that might apply to your business.
- 4.) Display all applicable posters in a conspicuous area accessible to all employees (such as an employee lounge, break room, or cafeteria).
- 5.) Electronic poster files purchased from MSEC may only be used in one (1) business location per set purchased. Multiple copies may be printed for use at the location for which it was originally purchased.